

Massachusetts Paid Family Medical Leave (PFML)

Paid Family Medical Leave (PFML) is a state-offered benefit for anyone who works in Massachusetts and is eligible to take paid leave for medical or family reasons. PFML is separate from both the federally mandated benefits offered by the Family Medical Leave Act (FMLA) and from leave benefits that may be offered by your employer.

There are several types of paid leaves available, including:

- **Medical Leave** of up to 20 weeks for your own serious illness or injury certified by a health care provider
 - Begins 1/1/2021
- **Family Leave** of up to 12 weeks for helping a family member, including a child, who needs your help after a serious illness or injury certified by a health care provider
 - Begins 7/1/2021
- **Bonding Leave** of up to 12 weeks during the first twelve months after the birth of a child, adoption or foster care placement
 - Begins 1/1/2021

Both the employee who is applying for leave and a health care provider must complete a portion of the Certification of a Serious Health Condition form for a Medical Leave or a Family Leave. This form is available at:

<https://www.mass.gov/doc/certification-of-your-family-members-serious-health-condition-form/download>

Benefit Amount

If found eligible, the amount of benefits you receive is based on your own average weekly wage when you apply for leave. As of January 2021, the maximum total amount that you can receive in PFML benefits is \$850 per week.

Questions?

Call the Department of Family and Medical Leave: 833-344-7365 from 8:00am - 5:00pm, Monday through Friday or visit their website:

<https://www.mass.gov/guides/what-is-paid-family-and-medical-leave>

Contact Us

For patient care assistance, please call the following phone numbers:

- Jimmy Fund Clinic (617) 632-3270
Business Hours 8 a.m. to 5 p.m., Monday through Friday
- Page Operator (617) 632-3352
Off hours: weekdays after 5 p.m., holidays, and weekends
Page pediatric hematology/oncology fellow on call
- Life Threatening Emergencies dial 911